

Company name	Appcino Technologies – Proudly a part of Xebia
Company website	https://www.appcino.com/
Company profile	Appcino is a Global implementation partner with APPIAN BPM, Salesforce, Outsystems. We have a team which has been trained & certified by the APPIAN BPM, Salesforce, Outsystems, individually. Appcino is an organization which values productivity most and is suitable because of four Core Values and those are Integrity, Commitment, Excellence & Customer Satisfaction. Appcino has young and talented employees who provide 24 hours Work satisfaction for the Clients. Appcino's perfect product delivery makes us unique from others to work with us. We have talented employees who provide the product with zero error tolerance. www.appcino.com www.salesforce.com
Job designation	Trainee Software Engineer
Job location	Jaipur, Rajasthan
No of openings	20
Tentative Date of joining	1 st Week of January 2022
Compensation	

	Increment Details (for 3 years Agreement inclusive of PF and gratuity) Annual Salary (CTC) on DOJ (Year 1) Annual Salary on Joining INR 3,50,000 (1st Year) Increment after 1 year 16% Annual Salary after 12 Months INR 4,00,000 (2nd year) Increment after 2 Years 100% Annual Salary after 24 Months INR 8,00,000 (3rd Year) Increment after 3 Years 38% or above Annual Salary after 36 Months INR 11,00,000 (minimum assurance) (4th Year)
Job Description/Responsibilities	As a software engineer, you'll need to: - analyse user requirements - write and test code, refining and rewriting it as necessary and communicate with any programmers involved in the project - research, design and write new software programs (e.g. business applications or computer games) and computer operating systems - evaluate the software and systems that make computers and hardware work - develop existing programs by analysing and identifying areas for modification - integrate existing software products and get incompatible platforms to work together - create technical specifications - write systems to control the scheduling of jobs or to control the access allowed to users or remote systems - write operational documentation with technical authors - maintain systems by monitoring and correcting software defects - work closely with other staff, such as project managers, graphic artists, UX designers, other developers, systems analysts and sales and marketing professionals - consult clients and colleagues concerning the maintenance and performance of software systems, with a view to writing or modifying current operating systems - investigate new technologies - continually update technical knowledge and skills by attending in-house and external courses, reading manuals and accessing new applications.
Education required	B.Tech/MCA/BCA
Skill set required	OOPS, Database, Data structures, Algorithms, logics, programming, coding in any language

Selection/Interview process	1 Technical Test 2. GD/ Communication round 3. L1 Technical Interview 4. L2 Technical Interview 5. HR Discussion
Offer letter/Letter of Intent	Yes
Announcement of Result Same dayYes/No	Yes
Placement Process	1. pre-placement talk on google meet . 2.technical test on hackerearth (make sure that students webcam is working fine) 3.Test duration will be of 2 hours (Programming questions and database questions). 4.shortlisted in technical round will have to go through a communication round followed by technical interview . 5.(Technical interviews will be face to face on a different date).